

Board of Education “Meeting Highlights” July 1, 2014

President’s Report...

BOE President Anthony Paolano’s report included the following:

July is a turning point in all school districts. At the July meeting, we have the reorganization meeting, whereby the Board of Education nominates and confirms the President and Vice President. All appointments are made for the 2014-2015 school year. May I welcome our returning board member, Dr. Janice Elkin and our newest board of Education member Mark Freidberg. Our board is in the process of receiving the latest edition of “Becoming a Better Board Member.” At a time when there are many changes taking place in our society, improving student achievement is more important than ever. As a Board of Education, as it states in this book, there are eight essential areas on which boards need to focus: vision, standards, assessment, accountability, alignment, climate, collaborative relationships and continuous improvement.

In preparing tonight’s report, looking back when I was President six years ago, I’d like to acknowledge some of the appointments: Valerie Massimo, Noreen Cambria, Denise Campbell and the appointment of our 9th Superintendent – Dr. Judith Wilansky. Wow, how time flies!

There are many items in tonight’s agenda, but I’d like to highlight two of them. One is the generous donation by the Cold Spring Harbor Educational Foundation of \$84,288.36 for advancing our technology needs of the district. And the second is the ratification of the memorandum of agreement between Cold Spring Harbor School District and the Cold Spring Harbor Custodial Unit for a new 8 year contract expiring in 2019. As with all of our labor negotiations, the Board of Education has a negotiating team of Dr. Bernhard and our Labor Attorney, Warren Richmond. Mr. Richmond has represented the district nearly 20 years. During all negotiations, the Board of Education and Superintendent are briefed on the ongoing offers. As of tonight, I am happy to report settlements with the teacher aides and assistants, nurses, food service workers and now the custodians. In each of those settlements, there is at least one year or more of a salary freeze. It is generally not the norm for the Board of Education to attend any of these negotiating meetings. However, with regard to the teachers, our President Dr. Elkin attended a “listening session” on November 22, 2013 with the President of the HTA, Matt Chartan and Mr. Schiffmacher.

The Board of Education negotiating team is actively reviewing any and all settlements of Long Island districts. There are many constraints with regard to negotiations:

- 1. Teacher pension costs in 2019-2010 cost \$1,475,208. The cost projection for 2014-2015 is \$4,694,054.*

2. The 2% tax cap; but it's not 2% - this year it was 1.54%. It is a calculation of the CPI or 2%, whichever is less.
3. Healthcare costs and new "unknown" Obamacare,
4. Declining enrollment,
5. NYS mandates,
6. Federal mandates.

The Board of Education will continue to bargain in good faith. The Board of Education wants to maintain and improve our educational services to all. However, we need to be fiscally responsible and prudent in all of our labor agreements. In hard economic times, it sometimes may take longer to reach a settlement, but as a Board of Education we will maintain our focus on achieving labor agreements as quickly and fairly as possible.

Superintendent's Report...

Dr. Judith A. Wilansky's report included the following:

Good evening...

May I first extend my sincere appreciation to Dr. Janice Elkin for her consummate leadership of the district over the course of the past year. I would also like to extend my congratulations to Mr. McAteer and Mr. Freidberg and thank them for their gift of service – the responsibility of this service may seem onerous at times but I am confident (and hopeful) that the satisfaction will outweigh the long nights and voluminous reading assignments. And congratulations to Mr. Paolano and to Dr. Robins on their leadership roles – their willingness to serve speaks to an exemplary level of commitment to our community.

If one ever needs to experience the mission of our schools, I recommend a moving-up or graduation ceremony as the perfect opportunity. The feeling begins with the "pomp and circumstance" surrounding our High School graduation ceremony – which was held on a picture perfect Sunday (this year also known as Fathers' Day) in the Field House. The music, the speeches – all student-centered and perfect to the tenor of the day - a celebration and time of reflection for all things past – along with the promise and excitement of bright futures and new beginnings.

On June 16th our 1st grade students sang the "Moving Up Blues", shook their teacher's hands, and listened to Mrs. Herschlein's parting words which assured them readiness for their next adventures in learning, friendships and experiencing the world outside the classroom doors. One does not leave that morning without experiencing a few tears and wonderment regarding a child's growth.

On June 17th we experienced a "double – header" in memorable moments. In the morning, our 6th graders at Lloyd Harbor gathered in the Performing Arts Center, cheered on by their parents and family – and heard the parting advice from Mrs. Massimo about life lessons which she framed through the musical, "The Fantasticks" – her personal favorite theatre experience. That evening – our Jr. High School students held their graduation – once again in

the PAC- where Mr. Monastero assured them of their readiness to take the next step along with the new identity that they will establish as the Class of 2018. He also assured them that his open door would remain there for them.

And finally on June 18th – the 6th grade from West Side held their moving up ceremonies in the PAC where Mr. Simon counseled them of the success to be attained through perseverance and resilience. The emphasis of each of these ceremonies clearly includes academic readiness but each stressed the importance of attitude, family, community and service.

I wish to thank each of our Principals and their teams for ceremonies that were simply beautiful – our families expressed their appreciation for the each of the days – each of which was student centered, well-planned, and unique to the traditions of Cold Spring Harbor. Next year, I will begin my fourteenth year in the district and my seventh year as the Superintendent of Schools. Thank you for the honor of serving our students.

Focus on Teaching and Learning:

Proclamation - Assemblyman Chad Lupinacci

On behalf of the New York State Assembly, the Cold Spring Harbor High School was recognized as a “2014 Top High School on Long Island” as reported by *U.S. News and World Report* in partnership with the American Institute for Research

Annual July Reorganization Meeting Highlights: 2014-2015

Oath of Office for newly elected Board Members: Janice Elkin, Mark Freidberg

Election of new BOE President: Anthony Paolano

Election of new BOE Vice President: James Robins

Appointment of Dr. Judith A. Wilansky: Superintendent of Schools

Appointment of Dr. William Bernhard: District Clerk of the BOE

Appointment of Dr. Judith A. Wilansky: District Clerk Pro Tem

Appointment of Michael Kearns: District Treasurer

Appointment of the Policy Committee: Dr. Judith A. Wilansky, Chair, Committee Membership:

James Robins, Mark Freidberg, Robert Hughes, Amelia Brogan (Alternate)

Appointment of Capital Improvement Committee: Dr. William Bernhard, Chair, Committee

Membership: Anthony Paolano, Mark McAteer, Amelia Brogan

Appointment of the Audit Committee: Dr. William Bernhard, Chair, Committee Membership:

Janice Elkin, Robert Hughes, Mark McAteer

Board Liaison to Foundation Committee: Janice Elkin

Appointments of School attorneys, (Frazer and Feldman, LLP)

Labor Counsel, (Harris Beach, PLLC)

Bonding Attorneys, (Orick, Herrington & Sutcliff LLP)

School Physician, (Dr. Karl Friedman)

Independent and Internal Auditors, (Nawrocki & Smith, LLP)

District Claims Auditor, (Charles Bevington)
Internal Auditor - Risk Assessment and one Financial System, (R.S. Abrams & Co. Accounting Firm)
Public Information Services: Karen Spehler
District Registrar for Voting: Lisa Spahn
Deputy District Registrar for Voting: Eleni Russell
Asbestos Compliance Officer: Mark Margolies
Appointment of the Committee and Sub-Committee on Special Education.
Appointment of the Committee on Pre-School Special Education.
Designations of Regular Monthly Meetings for 2014-2015 school year (September 9, October 14, November 18, December 9, January 13, February 10, March 10, April 14, May 12, June 9, July 7, and August 25). The Budget Meeting will be held on May 13, 2013.
Designations: Official Bank Depositories: JP Morgan Chase Bank, Wells Fargo, HSBC, First National Bank of Long Island and Capital One (Self-Funded Dental and EPC Escrow)
Appointment of the Committee on Special Education; Denise Campbell (Chair)
Appointment of the Sub-Committee on Special Education; Denise Campbell (Chair)
Appointment of the Committee and parent members on Pre-School Special Education
Appointment of Denise Campbell, Director of Special Education and Pupil Services to Section 504 Compliance Officer
Appointment of ADA Compliance Officer Denise Campbell, Director, Special Education and Pupil Services
Appointment of Title IX Officers: Dr. William Bernhard, Assistant Superintendent and Denise Campbell, Director, Special Education and Pupil Services, CSE Chairperson
Appointment of Surrogate Parents to CSE: Mary Caldwell
Appointment for Liaisons for Homeless Students: Robin Acconi & Eleanor Fuller
Designation of Official to Appoint Impartial Hearing Officer; Dr. Judith A. Wilansky
Newspapers Designated for publication of legal notices; The Long Islander, The Oyster Bay Guardian, The Times of Huntington, Newsday.
Established fees for special education services.
Established lunch prices at \$2.75 for Elementary and \$3.00 for Jr./Sr. High School. Breakfast price established at \$1.75 for both.
(For a full listing of the Annual Reorganization Meeting, please refer to the 12 page Agenda document on the web site).

Adoption of Resolution Denoting Policy Reviews:

The Board of Education, has reviewed the following policies during the 2014-2015 school year:

Sexual Harassment and Bullying Prevention Intervention #0115

Student Conduct #5300

Investments #6240

Purchasing #6700

Cooperative Bidding Resolutions approved for Food and Food Service Supplies and Tutorial and Special Education Services

Regular Session Board of Education Meeting – July 1, 2014

Board Actions...

- **Resignations:**

The resignation of **Teri Murisco**, Food Service Worker, was accepted effective June 30, 2014.

The resignation of **Denise Engel**, Teacher Assistant, was accepted effective August 31, 2014.

The resignation for the purpose of retirement of **Christine Barrese**, Teacher Assistant, was accepted with appreciation for her many years of service to the District, effective June 30, 2014.

The resignation for the purpose of retirement of **Judy C. Christoforou**, Food Service Worker, was accepted effective June 30, 2014.

The resignation of **Kristine O'Malley-Levy**, P/T Art Teacher, HS, was accepted effective June 30, 2014.

The resignation of **Josephine Oliveri**, Cook, LH, be accepted with appreciation for her many years of service to the District, effective June 25, 2014.

The resignation of **Emily Wildermuth**, Teacher Aide, HS, was accepted effective June 30, 2014.

- **Appointments:**

Philip Gray, LH, be appointed .40 FTE Music Teacher, .60 FTE Teacher on Special Assignment for the 2014-15 school year.

Deborah Levesque was appointed Elementary/District Webmaster for the 2014-15 school year.

Patricia Sihksnel was appointed probationary Spanish Teacher HS effective September 1, 2014-August 31, 2017. This is a three year probationary appointment in the tenure area of L.O.T.E.

Ryan Towers was appointed probationary Social Studies Teacher HS, effective September 1, 2014-August 31, 2017. This is a three year probationary appointment in the tenure area of Social Studies.

Andrea Galeno was appointed P/T Music Teacher HS effective September 1, 2014 – June 30, 2015.

Ferne Chase was appointed Elementary AIS Coordinator for the 2014-15 school year.

Carolyn McIntyre, Part-Time Reading Teacher effective September 1, 2014 – June 30, 2015.

Pasha Apontes, Ph.D., was approved as Volunteer Scientist in Residence working under the direction of Jaak Raudsepp with the Summer Research Program for the period July 14, 2014 through August 21, 2014.

The following Permanent Building Substitutes were approved at West Side School for the 2014-15 school year: **Lisa Arena** (Monday, Wednesday, Thursday); **Joseph Dourigan** (Tuesday, Friday).

Lloyd Harbor Co-Curricular Appointments approved:

Kevin O'Rourke – Elementary Head
Patricia Cooney - Elementary Head Assistant
Christian Lynch - Elementary Head Assistant
Margaret Diehl - AV/Tech Support
Stephanie Visceglie – Elementary Choir/Recital
Gary Meyer - Elementary Band/Recital
Heather Daniels - Elementary Strings/Recital
Brent Chiarello - Preparation for Music Festivals
Student Council - LH - Split Jennifer Coniglio
Student Council - LH - Split Brent Chiarello
Lead Teacher - LH - Split Philip Gray
Lead Teacher - LH - Split Rachel Schnurr

Fall Coaching CSHHS Appointments approved:

Varsity Football Asst. Jeff Dimoulas
JH Football - Nicholas Woll
JH Football - Michael Ferrugiari
JH Soccer (B) - Anthony Servidio
JH Soccer (B) - Gary Franklin
JH Cross Country - Kristin Wilkins
JH Swimming (G) - Dan Kelly
Varsity Field Hockey Asst. - Ashley Janelli
JH Field Hockey - Brian Maini
JH Field Hockey - Ryan Conroy
JV Volleyball - Colleen Bellois
JH Tennis (G) - Nicole Byrnes
JH Soccer (G) - Richard Thau
JH Soccer (G) - Elizabeth A. Burkhard
JH Ice Hockey - Mike Marino

- **Personnel Contracts:**

The Contract for Services between the District and **Yuriy Zacharia**, PAC Coordinator, for the 2014-15 school year in the amount of \$10,000 plus an additional \$37.44 (pending contract negotiations) per hour when presence is required at concerts and/or events was approved as submitted.

The Contract for Services between the District and **Timothy Trotter**, PAC Assistant for the 2014-15 school year at an hourly rate of \$37.44 (pending contact negotiations) when presence is required at concerts and/or events was approved as submitted.

The Professional Services Agreement between the District and Friend Consulting LLC (**Bruce Friend, Consultant**) for the 2014-15 school year in the amount of \$18,000 plus travel expenses was approved as submitted.

The Contract for Services between the District and **Brian Cohen**, Presenter, Curriculum Workshops was approved.

- **Donations:**

The Board of Education accepted the generous donation in the amount of \$84,288.36 from the Cold Spring Harbor Educational Foundation for the purpose of expanding the use of technology in the classroom and supporting the district's goals surrounding personalized learning.

- **Bid Awards:**

The Board of Education, based on the recommendation of the school architect, approved contracts with the following contractors for the 2014/15 Capital Reserve Projects for the Lloyd Harbor School, the Cold Spring Harbor Jr./Sr. High School, and the Goosehill Elementary School on the basis of low bids meeting specifications.

*Contract No. 1: Site Work Reconstruction, Lloyd Harbor and High School
Thomas Novelli Contracting Corp., Farmingdale, NY - \$190,822.00*

*Contract No. 2: Playground and Safety Surface Replacement, Goosehill Elementary
Louis Barbato Landscaping, Inc., Holbrook, NY - \$67,819.66*

- **Additional Business Matters:**

1. The Board of Education approved an agreement with **The OMNI Group** for the 2014-2015 school year to provide services as a third party administrator of the Cold Spring Harbor 403(b) at an annual fee of \$3,336.00.

2. **Memorandum of Agreement - Custodial Unit**

The Board of Education ratified the negotiated Memorandum of Agreement dated June 2, 2014, between the Cold Spring Harbor Central School District and the Cold Spring Harbor Custodial Unit, United Public Service Employees Union, for an employment contract from July 1, 2011 through June 30, 2019.

3. Contract - Internal Risk Auditing

The Board of Education, appointed R. S. Abrams & Co. to perform an annual risk assessment update of the District's operation and that the internal audit perform testing and validation for one Internal Control system during the 2014-2015, prepare written reports, and assist the district in implementing recommendations based on the findings.

4. Summer Transportation Contract

The Board of the Education approved a Summer Handicapped Transportation Contract with Huntington Coach Corp. for five student placements, as determined by the CSE, for the period from July 1, 2014 to August 31, 2014 at a cost of \$20,000 and that the President of the Board of Education be authorized to executive such agreement.

5. Audit Response Plan

The Board of Education approved the School District Audit Response Plan dated July 1, 2014 for the Internal Audit Report on Cash Management for the period from July 1, 2013 to February 28, 2014 as prepared by R. S. Abrams & Co. LLP.

6. Contract - General Counsel

The Board of Education of the Cold Spring Harbor Central School District approved an agreement between the Board and Frazer & Feldman dated July 1, 2014 to retain the services of Frazer & Feldman as the District's general counsel for the period from July 1, 2014 through June 30, 2015 at an annual fee of \$13,395.66 per year and an hourly rate of \$195 for matters not covered by the retainer.

- **Special Education Reports--**

The Board of Education of the Cold Spring Harbor Central School District hereby approved the terms and conditions of the following contracts between the District and the following agencies or independent providers:

Career & Employment Options, Inc.
Brookville Center for Children's Services
Horizon Healthcare Staffing
Sandra O'Reilly
Acoustic Achievements
Achieve Beyond
NY Therapy Placement Services
Positive Behavior Support Consulting
Tutor Doctor
Islip Tutoring Service
Dr. Melanie Herzfeld
Dr. Liat Horlick
Randi Schuller
Metro Therapy

- **Other Matters- Professional Development Committee**

The Board of Education appointed the following members to the district Professional Development Team for the 2014-2015 school year:

Lydia Bellino, Assistant Superintendent for Curriculum and Instruction Chairperson,
Professional Development Committee
Lynn Herschlein, Principal, Goosehill Primary School
Valerie Massimo, Principal, Lloyd Harbor Elementary School
Jay Matuk, Principal, Jr/Sr High School
Kurt Simon, Principal, West Side Elementary School
Erin Goldthwaite, Special Education Chairperson, CSH Jr/Sr High School
Ferne Chase, Elementary AIS Coordinator 9
William Arloff, Teacher, West Side Elementary School
Cathie Gross, Teacher, Goosehill Primary School
Laura Mastracchio, English Teacher, CSH High School
Joanna Waters, English Teacher, CSH High School
Whitney O'Donnell, Teacher, Lloyd Harbor Elementary School
Stephanie DiNozzi, Parent Representative

Upcoming Meetings...

August 26th - Board of Education Meeting – 8pm

Most meetings are held at the Francis Roberts Community Center (District Office)
75 Goose Hill Rd., Cold Spring Harbor
(To confirm location check District web site – www.csh.k12.ny.us)

For the full Board of Education Agenda, please log onto our website.