# Board of Education "Meeting Highlights" June 9, 2015

# President's Report...

BOE President Anthony Paolano's report included the following:

The Board of Education is very thankful to the parents and the community for passing the 2015-2016 School Budget. The administration and the Board of Education were able to maintain all of the student's programs and to stay within the 2% cap. This will allow the majority of the residents to receive a rebate of the increase in school taxes by New York State.

This is the time of year that students are preparing for their final exams. However, much has been happening. West Side Elementary School celebrated their 225 birthday! The daylong celebration included a reception at the CSH Library. Many alumni made tours of the building and reminisced.

Our student athletes have made various achievements:

- Baseball was the 2015 Conference Champions
- Tennis was the 2015 Conference Champions
- Girls Lacrosse became the 2015 Nassau County Champions in quadruple overtime!
- Boys Lacrosse became the NY State Class C Champions, which hasn't happened since 2006.

All of our athletes had a tremendous spring including golf, girls track and crew!

On Saturday, June 6, I attended the research symposium held at the Cold Spring Harbor Laboratory. Three of our students presented their research projects. We are very fortunate to have the relationship with Cold Spring Harbor Laboratory. Under the direction of Mr. Raudsepp and backing by the CSH Educational Foundation, our students have the opportunity to work along world renown scientists. Through the synergy of these partnerships, we have been able to offer valuable opportunities for our student researchers.

Tonight, the BOE will grant tenure to four fine educators. At CSH, we are very selective in the tenure process and we welcome their accomplishment. On the agenda tonight, the BOE will be approving employment contracts for the Superintendent, district wide employees and the employment contract for our confidential clericals. Also, the 2015-2016 school calendar will be revised to reflect that in the event we need additional educational days, March 24 and April 22 would be the first snow make-up days to be taken from vacation days.

This Sunday will be CSH 52nd High School Graduation! Congratulations to the class of 2015!

# **Superintendent's Report...**

Dr. Judith A. Wilansky's report included the following:

June is a wonderful month for one of Cold Spring Harbor's most enjoyable traditions. Tonight, Mr. Andrew Rosenberg, our Director of Guidance, will announce the recipients of the Junior Book Awards which are given in recognition of exemplary academic performance.

Also, this evening the Board and administration take pride in honoring Mr. Mark Margolies, Director of Buildings and Grounds, for his tireless efforts in ensuring that our campuses and facilities are ones that we can be proud of. And tonight, the journey toward tenure will hopefully be realized by four members of our professional staff - a journey not easily traveled but a hallmark of excellence in public education. And of course, no Board meeting would feel complete without spending a moment to savor the numerous accomplishments of our student-athletes.

What do all of these groups have in common? What drives people to give their best – from student, to staff, to academic professional, to coach, to athlete? In short, what motivates them? According to noted psychologist Abraham Maslow, self-actualization or the need to do your best simply because you are driven to be the best that you can be – is the highest form of motivation. No grades, no accolades or banner or pay check can bring more pleasure than knowing that you have challenged yourself to continually improve – and that you have succeeded. When people are "self-actualized," they learn for the sake of learning, the inherent pleasure that it brings and they engage in work because it is more than a job or a career – it is a calling and they couldn't imagine doing anything else.

To our students: Well done, you have worked hard and you have excelled. To the families and friends of our students: We share in your pride and know that you have played a critical role in shaping a love of learning. To our professional staff: You have earned the highest distinction of a faculty member – this community entrusts you with the education of our children. We know that you will serve as exemplary role models. Your journey continues – tomorrow! To our teams: It is not only your accomplishments but your unwavering commitment to good-sportsmanship and teamwork that has brought you to this season.

To Mr Margolies: Every day is a privilege to have you as part of our administrative team. As this meeting denotes the last regular business meeting of the year, I would like to thank the Board, my colleagues and the community for their support. I look forward to seeing everyone in September – refreshed and ready to make the 2015-2016 school year a fulfilling one for our entire school community.

# Focus on Teaching and Learning...

# Junior Book Awards

Class of 2015 Student Recipients:

Clarkson University - Martine Brechter
College of the Holy Cross - Emily O'Leary
Cornell University - Christopher Wilcox
Dartmouth College - Daniel Crosson
Hamilton College - Dylan Beder
Miami University of Ohio - Michaella Kufner
Northwestern University - Shayne Cassidy
Princeton University - Hunter Cohen
Rennsselaer Polytechnic Institute - Skyler Palatnick
St. Lawrence University - Emily Krusos
St. Michaels College - Aidan Coffey
University of Notre Dame - Sabrina Odierno
University of Rochester - Cailey Brogan
Yale University - Timothy Sherlock

# **Recognitions:**

# **Exemplary Service Award: Mr. Mark Margolies**

The Exemplary Service Award was presented to Mark Margolies at the June 9<sup>th</sup> Board of Education meeting. Every year, at this time, the Board wishes to honor an employee who supports, with great distinction, our school community. The criteria for eligibility established in order to be considered for the award includes having worked in the district for at least five years, have the unanimous recommendation of the administration and the Board, and exemplify leadership and excellent character among others. Board President, Anthony Paolano, thanked Mark for his many years of dedication and service as Director of Buildings and Grounds beginning in March 2006. Mr. Paolano shared, "Mark's motto is 'Sure we can do that' along with 'Do you want it done now, or do you want it done right?'" He spoke of Mark as a true gentleman, who takes great pride in his work, with a heart the size of a giant. Superintendent, Judith A. Wilansky said, "Every day is a privilege with you as part of our team."

## **Tenure Recommendations Granted**

- 1. Diego Garcia was granted tenure effective August 30, 2015 in the tenure area of Science.
- 2. Brent Chiarello was granted tenure effective September 1, 2015 in the tenure area of Music.
- 3. Kerry O'Brien was granted tenure effective September 1, 2015 in the tenure area of Speech & Language.
- 4. Ashley Danielski was granted tenure effective September 24, 2015 in the tenure area of Special Education.

# **Board Actions...**

## **Resignations:**

Lynne J. DeMaria (Teacher Aide, WS) for the purpose of retirement, was accepted with appreciation for her years of service to the District, effective June 26, 2015.

**Donna Zizek** (Teacher Aide, HS) for the purpose of retirement, was accepted with appreciation for her years of service to the District, effective June 26, 2015.

## **Appointments**:

Tamar White (Leave Replacement Teacher LH) effective dates May 25 – June 30, 2015

Christopher Amendolare be appointed Seasonal Groundsperson, effective April 15-Oct. 15, 2015.

Michael Kearns, CPA, District Treasurer; the Board of Education approved an employment agreement effective July 1, 2015 through June 30, 2016.

## **Donations:**

The Board of Education accepted a generous donation from the West Side School PTG of \$5,700 for the purchase of new parking lot event board that will replace the existing event board at the West Side School.

## **Contracts:**

Christopher McKee: Contract for Services between the District and Christopher McKee, Musical Accompanist, WS, for the 2014-15 school year was approved as submitted. (Note: this Contract for Services is in replacement of the Contract for Services for Joseph Ferrante approved at the October 14, 2014 Board Meeting as Musical Accompanist, WS).

# **Employment Agreements**

Superintendent: The Board of Education amended the employment agreement with Judith A. Wilansky, Superintendent of Schools, and approved the base annual salary in the amount of \$245,686 for the 2015-2016 school year.

District Wide Employees: the Board of Education amended the employee contracts for the district-wide employees listed below and approved the salary adjustments for the 2015-2016 school year, as per the terms outlined in the revised contracts.

William Bernhard, Interim Assistant Supt. for Business/District Clerk 1,015.76 Per diem Lydia Bellino, Assistant Supt. for Curriculum and Instruction 200,249 John Contess, Director of Technology 141,770 Mark Margolies, Director of Buildings and Grounds 143,529 Geradette Tiger, Director of Food Service 81,985 Denise Campbell, Executive Director of Special Education and Pupil Services 159,375

# **Employment Contracts**

**Confidential Clericals** 

The Board of Education amended the employee contracts with the managerial/confidential personnel listed below to approve the salary adjustments, including longevity, for the 2015-2016 school year, as per the terms outlined in the revised contracts.

Base Salary and Longevity 2015-2016:

Kelley Meagher, Managerial/Confidential Assistant to the Personnel Office 72,683 Lisa Spahn, Managerial/Confidential Assistant to the Business Office (Benefits) 54,894 Eleni Russell, Managerial/Confidential Assistant to the Ass't. Supt. for Business 73,029 Elizabeth Lynch, Managerial/Confidential Assistant to the Supt. of Schools 71,101

# **Bid Awards – Printing:**

The Board of Education approved a bid with TOBAY Printing Co., Inc. Copiague, New York for the printing of the School District Newsletter for the 2015-2016 school year on the basis of low bid meeting specifications in the amount of \$1,156 for a 12 page issue and \$1,040 for an 8 page issue.

## **Additional Business Matters:**

# Consulting Agreement - Public Relations Services

The Board of Education approved the consulting agreement between the Cold Spring Harbor CSD and Karen Spehler for public relations services for the period from July 1, 2015 to June 30, 2016 at an annual fee of \$29,567.

# Consulting Agreement - School Physician

The Board of Education approved an agreement between the Cold Spring Harbor CSD and Dr. Karl Friedman as the School Physician for the 2015- 2016 school year at an annual fee of \$28,275.

## Reserve Funds

The Board of Education authorized the continuance and establishment of various general fund reserve accounts for the 2015-2016 school year at amounts not to exceed the following:

Capital Reserve Fund - 2010 \$1,000,000 plus accrued interest

Capital Reserve Fund - 2015 \$2,000,000 plus accrued interest

Reserve for Encumbrances 750,000

Employee Benefit Accrued Liability 2,000,000

Reserve for Unemployment Insurance 275,000

Reserve for Workers' Compensation 700,000

Reserve for Tax Deduction 347,340

## Fund Balance Allocation

The Board of Education approved the allocation of \$120,000 from the 2014-2015 Unassigned General Fund Balance for the purpose of reducing the 2015-2016 tax levy.

#### **Budget Adjustment**

The Board of Education modified the 2014-2015 budget to record the Transfer to Capital expenditure, general fund expense account A9950.9000-12, of \$1,250,000 funded from the unassigned fund balance to the voter approved Capital Reserve II (2010) fund.

# **Budget Transfer**

The Board of Education approved the attached budget line transfer of \$47,000, within the Students with Disabilities Budget Code, to cover special education services provided to BOCES students.

## Contract for Services - Financial Statements

The Board of Education appointed Don Angelo and Associates, CPA's, PC, of Melville, New York at a fee of \$4,200 to prepare the financial statements of the Cold Spring Harbor Central School District as of and for the year ended June 30, 2015 pursuant to the Government Accounting Standard Board Pronouncement No. 34 and to extend the contract in force for the year ended June 30, 2014.

## Contract for Services - Third Party Administrator 403(b) Plan

The Board of Education approved an agreement with The OMNI Group for the 2015-2016 school year to provide services as a third party administrator of the Cold Spring Harbor 403(b) Plan at an annual fee of \$3,408.00.

#### JOINT MUNICIPAL COOPERATIVE BIDDING RESOLUTION

Various educational and municipal corporations located within the State of New York desire to bid jointly for Tutorial & Special Education Services for Students, Western Suffolk BOCES & Component School Districts - RFP #12- 01P/Opened April 25, 2012; Original Contract Term: July 1, 2012 through June 30, 2013; Second Extension of Contract: July 1, 2014 through June 30, 2015; Third Extension of Contract: July 1, 2015 through June 30, 2016; and WHEREAS, the Cold Spring Harbor Central School District, an educational/municipal corporation is desirous of selectively participating with other 9 educational and/or municipal corporations in the State of New York in joint bidding in the areas mentioned above pursuant to General Municipal Law § 119-0 and Education Law Section 1950.

The District hereby appoints Western Suffolk BOCES to represent it and to act as the lead agent in all matters related to the services as described above; and BE IT FURTHER RESOLVED that the District hereby authorizes Western Suffolk BOCES to place all legal advertisements for any required cooperative bidding in Newsday, which is designated as the official newspaper for Western Suffolk BOCES. This Agreement with the District shall be for a term of one (1) year as authorized by General Municipal Law §119-o.2.j. 11.

## Capital Reserve Fund Expenditure

The Cold Spring Harbor Board of Education authorized the expenditure of funds from its voter approved Capital Reserve Fund III program pursuant to the State and Municipal Facilities Program Grant award of \$50,000 for funding the "District-Wide Security Upgrades" project #6651. The Board of Education agreed to provide the balance of any funding to complete the project.

# Field Trip – Revised

The Six Flags Amusement Park/Great Adventure Field Trip scheduled for May 22, 2015 be rescheduled for May 26, 2015 due to an error on behalf of the tour company.

## Discussion - Sign Requirement

Discussion of the requirement for signage from the Office of Children and Family Services for the YMCA before and after school childcare programs.

#### 2015-2016 Revised School Calendar

The Board of Education approved the revised calendar for the 2015-2016 school year.

# **Upcoming Meetings...**

July 7th – Board of Education Meeting – 8pm

Meetings are held at the Francis Roberts Community Center (District Office) 75 Goose Hill Rd., Cold Spring Harbor District web site – <a href="https://www.csh.kl2.ny.us">www.csh.kl2.ny.us</a>)