

Board of Education “Meeting Highlights”

July 7, 2015

President’s Report...

BOE President Robert C. Hughes’ report included the following:

Our focus tonight has been on the annual reorganization of the district’s administrative framework. It’s all part of the annual rhythm of a school district. The cycles repeat themselves, not so that we fall victim to routine, but so that we are better able to focus the rest of the year on the reason we are all here: to provide an excellent education for the children of our community.

Although the end of the last school year is still fresh in our minds, tonight marks the beginning of the 2015-16 school year. We enter the new year in good shape educationally and fiscally. Tonight’s agenda includes resolutions to approve the settlement of the last two union contracts, the Teacher Aides and Assistants and the Food Service Workers. Now that this cycle of labor negotiations is complete, we can turn to other matters.

Four years ago, when I first served as president of the Board, we were anxious about the impact the new State tax cap would have on the district’s ability to meet its educational goals. So far we have been fortunate that the tax cap has not adversely impacted our educational programs. One very pleasant outcome of the tax cap legislation is the growth of the Educational Foundation, which has stepped up to greatly assist us in providing the tools needed in a 21st century classroom as we will hear about later in this meeting.

As we enter the fifth year of the tax cap, we will look as far down the road as we can to see what the long term impact will be as we experience falling enrollment along with the tax cap. We educated almost 70 fewer students this year than last. When my daughter graduated in 2008, she was one of 180 graduating seniors. The class of 2015 numbered 155 students. This past year’s Kindergarten class numbered 90 and although that number will grow over the next 12 years, it will probably not grow to be as big as the class of 2015. One of our goals for the past year was to analyze these long term trends and their impact on the district. At the August meeting, Dr. Bernhard will report his findings.

In the meantime, our teachers and administrators will remain focused on the education of our children and we will look forward to another successful year.

Annual July Reorganization Meeting Highlights: 2015-2016

Oath of Office for newly elected Board Members: Ingrid L. Wright, Anthony Paolano
Election of new BOE President: Robert C. Hughes
Election of new BOE Vice President: Amelia Brogan
Appointment of Dr. Judith A. Wilansky: Superintendent of Schools
Appointment of Dr. William Bernhard: District Clerk of the BOE
Appointment of Dr. Judith A. Wilansky: District Clerk Pro Tem
Appointment of Michael Kearns: District Treasurer
Appointment of the Policy Committee: Dr. Judith A. Wilansky, Chair,
Committee Membership: Ingrid L. Wright, Janice Elkin, Amelia Brogan
Appointment of Capital Improvement Committee: Dr. William Bernhard, Chair,
Committee Membership: Mark McAteer, Anthony Paolano, Amelia Brogan
Appointment of the Audit Committee: Dr. William Bernhard, Chair,
Committee Membership: Mark McAteer, Mark Freidberg, Ingrid L. Wright
Board Liaison to Foundation Committee: Janice Elkin
Appointments of School attorneys, (Frazer and Feldman, LLP)
Labor Counsel, (Harris Beach, PLLC)
Bonding Attorneys, (Orick, Herrington & Sutcliff LLP)
School Physician, (Dr. Karl Friedman)
Independent and Internal Auditors, (Nawrocki & Smith, LLP)
District Claims Auditor, (Charles Bevington)
Internal Auditor - Risk Assessment and one Financial System, (R.S. Abrams & Co. Accounting Firm)
Public Information Services: Karen Spehler
District Registrar for Voting: Lisa Spahn
Deputy District Registrar for Voting: Eleni Russell
Asbestos Compliance Officer: Mark Margolies
Appointment of the Committee and Sub-Committee on Special Education.
Appointment of the Committee on Pre-School Special Education.
Designations of Regular Monthly Meetings for 2014-2015 school year are September 8, October 13, November 10, December 8, January 12, February 9, March 8, April 12, May 10, June 14, July 12 and August 30. The Budget Meeting will be held on May 10, 2016.
Designations: Official Bank Depositories: JP Morgan Chase Bank, Wells Fargo, HSBC, First National Bank of Long Island and Capital One (Self-Funded Dental Authority to Establish Petty Cash Funds for each school building in which there is a principal in charge, and in the Superintendent's office, funds not to exceed one hundred (\$100.00) dollars in any one unit.
Check Signatures; will be authorized by the District Treasurer (Or the Board President or Vice President in their absence)
Extra Classroom Activity Fund checks shall be signed by the Principal of CSHHS and the Treasurer of the Extra-classroom Activity Fund.
Appointment of the Committee on Special Education; Denise Campbell (Chair)
(Committee includes Kurt Simon, Jay Matuk, Lynn Herschlein, Valerie Massimo, Deanna Latham, Michael Hurley, Wendy Moss, Kerri Vujeva, Carolyn Buechler and Erin Goldthwaite as Alternate Chairpersons • All District Psychologists • Parents of the student • A general education teacher of the student • A special education teacher and/or related service provider of the student • The student (as appropriate) • The school physician • Other persons having knowledge or special expertise regarding the student, as the school district or parents shall designate)

Appointment of the Sub-Committee on Special Education; Denise Campbell (Chair)
(Committee includes Lynn Herschlein, Valerie Massimo, Deanna Latham, Michael Hurley, Wendy Moss, Kerri Vujeva, Kurt Simon, Carolyn Buechler and Erin Goldthwaite as Alternate Chairpersons • All District Psychologists (whenever a new psychological evaluation is reviewed or a change to a program option with a more intensive staff/student ratio is considered) • Parents of the student • A general education teacher of the student • A special education teacher and/or related service provider of the student • The student (as appropriate) • Other persons having knowledge or special expertise regarding the student, as the school district or parents shall designate)

Appointment of the Committee and parent members on Pre-School Special Education

Appointment of Denise Campbell, Director of Special Education and Pupil Services to Section 504 Compliance Officer

Appointment of ADA Compliance Officer Denise Campbell, Director, Special Education and Pupil Services

Appointment of Title IX Officers: Dr. William Bernhard, Assistant Superintendent and Denise Campbell, Director, Special Education and Pupil Services, CSE Chairperson

Appointment of Surrogate Parents to CSE: Mary Caldwell

Appointment for Liaisons for Homeless Students: Robin Acconi & Eleanor Fuller

Designation of Official to Appoint Impartial Hearing Officer; Dr. Judith A. Wilansky

Newspapers Designated for publication of legal notices; The Long Islander, The Oyster Bay Guardian, The Times of Huntington, Newsday.

Established fees for special education services.

Established lunch prices at \$2.75 for Elementary and \$3.00 for Jr./Sr. High School. Breakfast price established at \$1.75 for both.

(For a full listing of the Annual Reorganization Meeting, please refer to the Agenda document on the web site).

Adoption of Resolution on Attendance Procedures: That the principal's secretary of each building be authorized to accept the teachers' affidavits at the end of the year.

Adoption of Bylaws, Policies and Regulations: That all existing Bylaws, Policies, Rules and Regulations Operative at the close of the 2014-2015 school year be approved for the ensuing school year.

Adoption of Resolution Denoting Policy Reviews:

The Board of Education, has reviewed the following policies during the 2014-2015 school year:

Sexual Harassment and Bullying Prevention Intervention #0115

Student Conduct #5300

Investments #6240

Purchasing #6700

Board Actions...

Childcare Leaves:

Kelly Jordan: Tenured Teacher, HS, granted unpaid childcare leave immediately following FMLA beginning November 21, 2015 for the remainder of the First Semester of the 2015-16 school year.

Kerry O'Brien: Tenured Teacher at GHP effective 09/01/2015, granted unpaid childcare leave immediately following FMLA beginning October 17, 2015 for the remainder of the 2015-16 school year.

Resignations:

Robert Matthews: Music Teacher (for the purpose of retirement), was accepted with appreciation for his many years of service to the District, effective June 30, 2015.

Randolph Scott: HS Custodial, (for the purpose of retirement), was accepted with appreciation for his many years of service to the District effective September 30, 2015.

Appointments:

Ferne Chase: was appointed Elementary AIS Coordinator for the 2015-16 school year with a stipend TBD (pending supervised staffing figures).

Andrea Galeno: Probationary Music Teacher (HS Secondary Music Teacher) This is a four-year probationary appointment in the tenure area of Music effective August 31, 2015, subject to applicable laws and regulations regarding the granting of tenure.

Edward Klobus and Mark Burkowsky: were appointed Driver Education Instructors for the 2015-16 school year at an hourly rate of \$52.52.

Dept. Chairpeople 2015-2016

Andria McLaughlin Art \$ 9,443.84

Philip Gray Music - Split (Elementary) \$ 6,745.60

Brent Chiarello Music - Split (Secondary) \$ 6,071.04

Erin Goldthwaite Special Education \$16,189.44

HS Co-Curricular 2015-16

The following co-curricular appointments at CSHHS were approved as submitted:

Asst. Debate & Forensic Club - Split - Jeanne Glynn \$ 4,178.50

Asst. Debate & Forensic Club - Split - Joyce Schmeider \$ 4,178.50

Scheduling Coordinator Martin Colucci \$ 17,169

Jr. High Jazz Ensemble Gerald Felker \$ 4,026

Holocaust Project - Split Robin DeLucaAcconi \$ 2,172

Holocaust Project - Split Joanna Waters \$ 2,172

8th Grade Wash. Trip Asst. - Split Jessica Raniere \$ 975.50

8th Grade Wash. Trip Asst. - Split Victoria Terenzi \$ 975.50

JH Activities Coordinator Brian Schiffmacher \$ 8,146

Student Activity 9 - Split Brian Schiffmacher \$ 1,324.50

Student Activity 9 - Split Merritt MonckRowley \$ 1,324.50

Student Activity 10 - Split Cynthia Scudieri \$ 1,324.50
Student Activity 10 - Split Marissa Puleo \$ 1,324.50
Student Activity 11 - Split Jennifer Pickering \$ 2,507
Student Activity 11 - Split Laurie Conlon \$ 2,507
Student Activity 12 - Split Anthony Pesca \$ 2,658
Student Activity 12 - Split Christopher Topping \$ 2,658
Student Government - HS - Split Christopher Phelan \$ 4,982.50
Student Government - HS – Split Maria Segura \$ 4,982.50
Newspaper - HS - Split Joyce Schmeider \$ 4,982.50
Newspaper - HS - Split Karen Uhl-Smith \$ 4,982.50
Yearbook Jr. High Laura Cirino \$ 4,427
Amnesty International Susanleigh Perissi \$ 2,649
Pep Club Student Booster - Split Patricia Sihksnel \$ 1,403
Pep Club Student Booster - Split Jessica Raniere \$ 1,403
Model Congress Michael Andrews \$ 2,508
Mathletes - Jr. High Brigid Victorson \$ 1,843
Debate & Forensic Club Michael Andrews \$ 11,698
AV Coordinator - HS Anthony Pesca \$ 3,951
HS Choir & Jazz Singers Andrea Galeno \$ 5,042
Football Band Gerald Felker \$ 1,520
Sr. High Jazz Ensemble Gerald Felker \$ 4,898
SHS Literary Magazine April Henry \$ 4,427
JH Literary Publication Nicole Rowan Kearnes \$ 3,404
SADD/SWWAT - Split Christopher Homer \$ 2,816.50
SADD/SWWAT - Split Judy Innella \$2,816.50
Science Club Deanna Diaz \$ 3,405
Art Club Advisor Laura Cirino \$ 3,405
French Club Paula Gozelski \$ 3,405
Spanish Club - Split Kathleen Fristensky \$ 1,702.50
Spanish Club - Split Susanleigh Perissi \$ 1,702.50
Student Activity Treasurer Robert Colascione \$ 10,811
Sr. High Brainstormers Jaak Raudsepp \$ 2,760
Citizenship Room Christine Villanti \$ 4,910
College Essay Wrtg. Supv. (Sem. 1)-Split April Henry \$ 3,439.50
College Essay Wrtg. Supv. (Sem. 1)-Split Keith Miller \$ 3,439.50
College Essay Wrtg. Supv. (Sem. 2)-Split April Henry \$ 3,439.50
College Essay Wrtg. Supv. (Sem. 2)-Split Keith Miller \$ 3,439.50
Chess Club Advisor Daniel Josenhans \$ 2,508
International Club Susanleigh Perissi \$ 2,508
Technology Club (Sr. Slide Show) Maria Segura \$ 2,386
Federal Reserve Challenge Anthony Pesca \$ 2,386
Elementary/District Webmaster Deborah Levesque \$2,730
CSHHS Webmaster Christopher Conklin \$ 2,522 6
JH History Club Christopher Topping \$ 1,738
Gay-Straight Alliance - Split Michael Hurley \$ 891.50
Gay-Straight Alliance - Split Joanna Waters \$ 891.50
HS Musical Director Melissa McLees \$ 5,064
HS Musical Choreographer Bailey Whitney \$ 1,688
HS Musical Vocal Director Andrea Galeno \$ 2,026
HS Musical Pit Band Director Brent Chiarello \$ 2,026
JHS Musical Director Jessica Raniere \$ 4,810
JHS Musical Choreographer Jessica Raniere \$ 1,603

JHS Musical Pit Band Director Brent Chiarello \$ 1,925
JH Mock Trial Jeff Cootner \$ 1,738
HS Musical - Set Director Bailey Whitney \$ 1,350
Coffeeshouse Jam Keith Miller \$ 1,412
Improv/Comedy Keith Miller \$ 4,670
Locks of Love Kathleen Fristensky \$ 3,530
Natural Helpers - Split Christopher Homer \$ 941.33
Natural Helpers - Split Tina Velez \$ 941.33
Natural Helpers - Split Robin Deluca Acconi \$ 941.33
Warhammer Club Christopher Conklin \$ 2,824
Book Club - Split Jeanne Glynn \$ 724
Book Club - Split Joanna Waters \$ 724
Book Club - Split Joyce Schmeider \$ 724
Environmental Club Erin Oshan \$ 4,562
Peer Mentor - Split Robin Deluca Acconi \$ 950.50
Peer Mentor - Split Maureen Blechschmidt \$ 950.50

Hourly Rate Clubs - \$ 37.81 Per Hour -Annual Cap as per contract.

Community Service Allison Halloran
Dungeons & Dragons Christopher Conklin
Fashion Club Bailey Whitney
FBLA Patricia Connolly
Marine Bio Erin Oshan
Model United Nations Vincent Natale
Political Science Club Vincent Natale
Outreach 7-8 Jennifer Pickering
Photography Club Bailey Whitney
JH Robotics Anthony LiVolsi

Fall Coaching 2015-16

V Football Head Ben Zuk \$9,739.00
V. Football Asst. Jon Mendreski \$7,308.00
V. Football Asst. Rich Bianculli \$7,308.00
JV Football John Foley \$7,308.00
JV Football Asst. Louis Santoli \$7,308.00
V. Soccer (B) Ed Moeller \$7,977.00
V. Soccer (B) Asst. Christian Lynch \$5,985.00
JV Soccer (B) Kevin Culhane \$5,985.00
JV "B" Soccer (B) Rory Malone \$5,985.00
V Golf (B) Jamie Lawlor \$5,908.00
JV Golf (B) Chris Phelan \$4,432.00
Co Ed Cross Country Nicholas Aurigemma \$7,978.00
V. Swimming (G) Gary Renart \$7,049.00
Varsity Swimming (G) Asst. Jennifer Scott \$5,287.00
V. Field Hockey Brittany Dougher \$7,977.00
Varsity Field Hockey Asst. Rebecca Kazaks \$5,985.00
V. Volleyball (G) Lauren Blackburn \$7,049.00
V Tennis (G) Melissa McLees \$5,908.00

V. Soccer (G) Steve Cacioppo \$7,977.00
V. Soccer (G) Asst. Ryan Towers \$5,985.00
JV Soccer (G) Nick Fengler \$5,985.00
Athletic Trainer (fall/winter/spring) Diego Garcia \$40,224.00
V Crew Fall Elizabeth Brennan \$7,977.00
V Crew Asst. Lauren Schulz \$5,986.00
V Crew Asst Vincent Natale \$5,986.00
Weight Lifting - Fall Dennis Bonn \$2,667.00
Varsity Ice Hockey Sean Considine \$4,668.00
Equipment Manager Joseph Servidio \$5,711.00
V Cheerleading Bailey Whitney \$7,977.00
JV Cheerleading Patricia Sihksnel \$5,986.00 *Plus adjustment where applicable
Dennis Bonn, Summer Weight Lifting Coach \$3,631

LH Co-Curricular 2015-16

Elementary Head - LH Kevin O'Rourke \$4,664
Elementary Head Asst. - LH Patricia Cooney \$3,936
Elementary Head Asst. - LH Christian Lynch \$3,936
AV/Tech Support - LH - Split Margaret Diehl \$1,975.50
AV/Tech Support - LH - Split Phil Gray \$1,975.50
Elementary Choir/Recital - LH Stephanie Visceglie \$1,685
Elementary Band/Recital Gary Meyer \$1,685
Preparation for Music Festivals Brent Chiarello \$843
Elementary Strings/Recital -LH Heather Daniels \$1,685
Student Council - LH - Split Jennifer Coniglio \$1,328.50
Student Council - LH - Split Ashley Danielski \$1,328.50
Lead Teacher - LH Philip Gray \$1,766
LH Morning TV News Advisor Phil Gray and Brent Chiarello for a combined maximum of 40 hours at an hourly rate of \$37.81.

Co-Curricular GHP 2015-16

Permanent Building Substitute GHP Sandra Stedjan
AV/Tech Support - GHP Michelle Riggles \$2,659
Lead Teacher - GHP Cathie Gross \$1,766

WS Co-Curricular 2015-16

AV/Tech Support - WS - Split Margaret Diehl \$1,975.50
AV/Tech Support - WS - Split TBD \$1,975.50
Elementary Choir/Recital - WS Leah Martin \$1,685
Elementary Band/Recital - WS Susan Kleiner \$1,685
Elementary Strings/Recital - WS Heather Daniels \$1,685
Student Council - WS - Split Maureen Ryan \$1,328.50
Student Council - WS - Split Diane SantoroGoldberg \$1,328.50
Lead Teacher - WS Deanna Stavris Latham \$1,766

Jr./Sr. High School Appointments

Sr. Clerk Typist, Reassignment Denise Vigilo, 12-Month HS Athletic Dept. be voluntarily reassigned to the Transportation Dept. located in District Office effective July 9, 2015.
Sr. Clerk Typist, HS Olivia Curley 12-Month Position Athletic Dept. \$42,153.74

P/T Clerk Typist, District Office Joanne Bradley DO (Business Office) \$20.57 per hour (July 1 through July 31, 2015)

Consultant Teacher Patricia Matthews \$70 per hour

Substitute Instructional Personnel John Franklin and Gloria Ramirez

Summer Teacher Aides & Assistants to support special education students who are eligible for 12-month programs: Sandra Stedjan, Alexander Kent, Travis Zito,

Probationary Reading Teacher Jennifer Nesta HS \$86,664 (This is a four-year probationary appointment in the tenure area of Reading effective August 31, 2015, subject to applicable laws and regulations regarding the granting of tenure.)

Personnel Contracts

Health Care Contract

Peter Cunningham: The Health Care Contract between the District and Peter Cunningham, Teacher Retiree, was approved as submitted.

Robert Matthews: The Health Care Contract between the District and Robert Matthews, Teacher Retiree, was approved as submitted.

Lynne DeMaria: The Health Care Contract between the District and Lynne DeMaria, Teacher Aide Retiree, was approved as submitted.

Donna Zizek: The Health Care Contract between the District and Donna Zizek, Teacher Aide Retiree, was approved as submitted.

Contract for Services

Timothy R. Trotter; The Contract for Services between the District and Timothy R. Trotter, PAC Assistant for the 2015-16 school year at an hourly rate of \$37.81 when presence is required at concerts and/or events was approved as submitted.

Yuriy. Zacharia: The Contract for Services between the District and Yuriy Zacharia, PAC Coordinator, for the 2015-16 school year in the amount of \$10,000 plus an additional \$37.81 per hour when presence is required at concerts and/or events was approved as submitted.

Jonathan Salvia: The Contract for Services between the District and Jonathan Salvia, Robotics advisor (Co-Curricular Pos. No. 189) at CSHHS for the 2015-16 school year in an amount not to exceed \$12,518.30 was approved as submitted.

Helen Murdock-Prep: The Contract for Services between the District and Helen Murdock-Prep as Drama Club Advisor (Co-Curricular Pos. No. 150) at CSHHS for the 2015-16 school year in the amount of \$2,576.88 was approved as submitted, and as JH Drama Club Advisor (Co-Curricular Pos. No. 187) at CSHHS for the 2015- 16 school year in the amount of \$1,172.88 and as JHS Musical Technical Director (Co-Curricular Pos. No. 173) at CSHHS for the 2015-16 school year in the amount of \$1,283, and as JHS Musical Set Director (Co-Curricular Pos. No. 175) at CSHHS for the 2015- 16 school year in the amount of \$1,283.

Chris McKee: The Contract for Services between the District and Christopher McKee, Elementary Musical Accompanist, LH, in the amount of \$50 per rehearsal; \$75 per concert for the 2015-16 school year was approved as submitted, and as Elementary Musical Director, LH 6th grade production, in the amount of \$5,650 for the 2015-16 school year, and as Elementary Musical Director, LH 5th grade production, in the amount of \$2,550 for the 2015-16 school year.

Brian Cohen: The Contract for Services between the District and Brian Cohen, Presenter of Curriculum Workshop, for the 2015-16 school year in an amount not to exceed \$3,000 was approved as submitted.

SPTS Training School: The Contract for Services between the District and SPTS Training School, Security Consultant, in the amount of \$500 for the 2015-16 school year was approved as submitted.

Susan Wisla: The Contract for Services between the District and Susan Wisla, Athletic Trainer, for the 2015-16 at an hourly rate of \$40.19 was approved as submitted.

Friend Consulting: The Contract for Services between the District and Friend Consulting, online course facilitator and consultant, in the amount of \$3,000 plus related travel expenses and additional day(s) at rates noted for the 2015-16 school year was approved as submitted.

Donations:

1. *Educational Foundation:* The Board of Education accepted the generous donation of \$101,113.94 from the Cold Spring Harbor Educational Foundation for the purpose of expanding the use of technology in the classroom during the 2015-2016 school year for technology projects as outlined in the attached commitment letter and grant application proposals dated June 29, 2015. The Board of Education modified the adopted 2015-2016 budget to increase the BOCES appropriation code 2110.4910.12 by \$101,114 to reflect the donation with no change to the proposed 2015-2016 tax levy.

2. *Reichbach Family:* The Board of Education accepted a generous donation from the Reichbach family of a bass instrument for the West Side School orchestra.

Special Education Reports

Contracts:

The Board of Education of the Cold Spring Harbor Central School District approved the terms and conditions of the following contracts between the District and the following agencies or independent providers:

Access 7

Dr. Perna Shah

Career & Employment Options, Inc.

Brookville Center for Children's Services, Autism Program

Brookville Center for Children's Services

Brookville Center for Children's Services, Instructional Services Agreement

Horizon Healthcare

Policies:

1. Policy 2121 Board Member Qualifications First Read
2. Policy 4526 Computer Network Acceptable Use First Read
3. Policy 4526-R Computer Network Acceptable Use Regulation First Read
4. Policy 5280 Interscholastic Athletics First Read
5. Policy 6240-R Investment Regulation First Read
6. Policy 9645 Disclosure of Wrongful Conduct (Whistleblower Policy) First Read

Additional Business Matters:

Budget Adjustment The Board of Education modified the 2014-2015 budget to record the Transfer to Capital expenditure, general fund expense account A9950.9000-12, of \$25,000 funded from the unassigned fund balance to the voter approved Capital Reserve II (2010) fund.

Cooperative Bid - Food Service RESOLUTION

It is the plan of a number of public school districts in Nassau/Suffolk Counties New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2015-2016 school year. Cold Spring Harbor CSD is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0 and, Cold Spring Harbor CSD wishes to appoint committee to assume the responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore, THE BOARD OF EDUCATION of Cold Spring Harbor CSD, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee, to represent it in all matters related above.

Service Contract - WS BOCES The Board of Education approved the Services Contract with Western Suffolk BOCES in the amount of \$1,414,246 for the 2015-2016 school year under the provisions of sections 1950-51 of the Education Law.

Contract - Dental Plan Administration The Board of Education authorized the President of the Board of Education to execute an agreement with Brown & Brown of New York, Inc. d/b/a Fitzharris & Company to provide Dental Plan administration services for the Cold Spring Harbor Dental Plan for the 2015-2016 school year at no increase in cost over the current year at a fee of \$4.20 per employee per month.

Contract - Legal Services The Board of Education authorized the President of the Board of Education to execute the legal services agreement with Frazer and Feldman for the 2015-2016 school year to serve as the school district's general counsel at an annual retainer rate of \$13,663.57 and for work outside the retainer at \$200 per hour and \$100 for legal assistants/paralegals.

Employment Agreement - Food Service Worker's The Board of Education approved the employment agreement dated June 9, 2015 between the Cold Spring Harbor Board of Education and the Civil Service Employees Association, Inc., for the contract period from July 1, 2014 through June 30, 2020.

Obsolete Equipment The Board of Education declared obsolete the following the equipment: 190 Optiplex 745, 6 Optiplex 755, 1 Optiplex 760, 9 Latitude D620, 78 Latitude D630, and 1 Latitude D800 desktop computers as itemized on the attached list and that the Board of Education authorized the sale of such equipment.

Contract - Legal Services The Board of Education authorized the President of the Board of Education to execute the legal services agreement with Harris Beach, PLLC, for the 2015-2016 school year to serve as the school district's labor counsel at an annual retainer rate of \$30,000 and for work outside the retainer at \$220 per hour.

Memorandum of Agreement - Aides & Assistants The Board of Education ratified the negotiated Memorandum of Agreement dated June 16, 2015 between the Cold Spring Harbor Central School District and the Cold Spring Harbor Association of Educational Resource Personnel for an employment contract from July 1, 2015 through June 30, 2021.

Field Trips:

Washington, D.C. The Board of Education approved the 8th grade trip to Washington, D.C. scheduled for May 16 through May 19, 2016.

Other Matters:

The President of the Board of Education is authorized to execute an agreement dated June 26, 2015 with Employee No. 1415.

Upcoming Meetings...

August 25th Board of Education Meeting – 8pm

Meetings are held at the Francis Roberts Community Center (District Office)
75 Goose Hill Rd., Cold Spring Harbor
District web site – www.csh.k12.ny.us)