Board of Education "Meeting Highlights" August 28, 2018

President's Report...

BOE President Ingrid Wright's report included the following:

Welcome back, I hope everyone had a wonderful summer, creating memories with friends and family and simply getting needed rest to recharge for the upcoming school year.

The impending start of school is in the air. Our Elementary students have received their teacher assignments, our high school students have their class schedules, and backpack and school supplies have been purchased. School is "just around the corner." This morning, we welcomed our newest group of 7th graders to the Junior High School for orientation. With the generous donation from the Cold Spring Harbor Educational Foundation, our 7th graders were given new Chromebooks, which the students will be able to use both inside the classroom and at home. This year will mark the first FULL year that all grades 7-12 will have a Chromebook as part of our 1:1 initiative. Thank you to the Educational Foundation for their continuous support of our programs and district goals.

For many of our high school students, the school year has already begun. Our fall student athletes are already at school working hard each day training for the upcoming season. We wish our athletes much success in their upcoming fall season. We also had a number of students in our high school science research program that were busy this summer working in our summer science research program. We look forward to seeing the continued growth of this program and are excited to see our students compete in various local programs with their research work.

Tonight, we will be given a brief overview by our Superintendent of the Board Goals for the 2018-19 school year that were approved at our July meeting. We look forward to receiving updates from our leadership team throughout the school year as to our progress in these goals.

There has been much discussion in the news about school security and improvements that school districts are making to their infrastructure to create safer environments for our students and staff. Our district has been working diligently this summer to improve our security infrastructure and protocols. Expanding exterior cameras, activating door ajar systems, linking to law enforcement, issuing ID badges for both staff and students and creating safer single-entry points to our school buildings are just some of the security measures we have been at work implementing this summer. Mr. Stucchio will elaborate on our progress with regard to security later in the meeting.

Finally, I would like to thank Mark Margolis and the entire custodial staff for their work in preparing our buildings for the school opening on September 4th. Enjoy the last few remaining days of summer and we look forward to hearing our opening day reports at our next meeting on September 12th.

Superintendent's Report...

Robert C. Fenter's report included the following:

Good evening and welcome back to another exciting school year ahead. I would like to echo Mrs. Wright's message of thanks to all of our leaders, teachers, and staff who worked so very hard over the course of the summer to prepare us for a successful year ahead. In particular, I would like to remind all of us that we have staff members in our custodial and grounds departments who worked throughout the summer, even on the hottest days, to prepare our facilities for a safe, clean and bright learning environment. Thanks to Mark Margolies and all of our crew for their efforts this summer.

I would like to take the opportunity to briefly highlight our district goals for the 2017-18 school year. These goals were approved by the Board of Education in July and represent a continuation of the many efforts that have been in place for the past few years:

In instruction:

- -support teacher capacity and deeper understanding of the new standards
- -further develop our literacy continuum
- -expand K-12 inquiry and research experiences
- -expand and enhance our middle level experience

In technology:

-evaluate and enhance the integration of technology to support student centered learning in collaborative and redesigned instructional settings, both in and outside of the classroom

In health/wellness:

-address the important topic of social and emotional well being

In facilities:

-address the infrastructure and programmatic needs for the next decade with a possible bond referendum in the fall of 2019

In finance:

-develop a budget that preserves and supports programs while ensuring long-term financial health

I would like to thank the Board of Education for their tremendous support in those efforts that have already begun to achieve these goals and to let our community and staff know how excited I am to work with you to achieve these goals in the coming weeks and months. Welcoming everyone back to the new school year and wishing everyone a successful and productive school year ahead.

Thank you ...

Focus on Teaching and Learning....

Review of District Goals 2018-2019 Robert C. Fenter, Superintendent of Schools

Board Actions...

Leaves:

Alicia Walcott, tenured teacher, HS, was granted unpaid childcare leave immediately following FMLA beginning on or about January 14, 2019 through January 31, 2019.

Resignations:

Rose Linehan, Teacher Aide, GHP, was accepted, effective June 30, 2018.

Thomas J. McNulty, HS Custodial, for the purpose of retirement was accepted with appreciation for his many years of service, effective September 13, 2018.

Kacey Wallace, Leave Replacement Teacher, be accepted, effective August 27, 2018.

Tanya Thurman, Library Media Specialist LHS, be accepted, effective close of business September 27, 2018.

Appointments:

Jessica Skirbe - Elementary Teacher WS - This is a four-year probationary appointment in the tenure area of Elementary Education effective August 29, 2018 through August 28, 2022, subject to applicable laws and regulations regarding the granting of tenure.

Jessie Moran - Music Teacher HS - This is a four-year probationary appointment in the tenure area of Music effective August 29, 2018 through August 28, 2022, subject to applicable laws and regulations regarding the granting of tenure.

Sandra Dolisi -Leave Replacement Elementary FLES Teacher for the period September 6 through June 30, 2019.

Lorie Siegel - ENL Teacher GH for the period August 29, 2018 through June 30, 2019

Dr. Barbara Donnellan was appointed P/T Interim Director of Guidance at the rate of \$750 perdiem working three 7-hour days per week to be paid via timesheet, effective August 20, 2018 through June 30, 2019.

Kirstyn Golden - Teacher Assistant GH - This is a four-year probationary appointment in the tenure area of Teacher Assistant effective, August 29, 2018 through August 28, 2022 subject to applicable laws and regulations regarding the granting of tenure.

Joan Beth Berbenich - Teacher Aide GH, for the period August 29, through June 30, 2019

Christina Wieczorek - Teacher Aide HS, for the period August 29, 2018 through June 30, 2019

Holly Pelzar - Teacher Aide HS, for the period August 29, 2018 through June 30, 2019

Leah Dwyer - Teacher Aide GH, for the period August 29, 2018 through June 30, 2019

Ferne Chase was appointed AIS Coordinator 2018-19 school year at a stipend of \$12,603.06.

Jeanette Wojcik was appointed Teacher/Mentor Liaison 2018-19 school year stipend of \$5,063.

Alison Incarnato was appointed JV Soccer (G) Coach stipend of \$6,214 for 2018-19 school year.

Fall coaching assignments for the 2018-19 school year at CSHJSHS were approved:

JH Football Thomas Powers \$6,458.00

JH Football Michael Ferrugiari \$6,458.00

JH Soccer (B) Anthony Servidio \$4,845.00

JH Soccer (B) Gary Franklin \$4,845.00

JH Soccer (B) Alexander Becker \$4,845.00

JH Cross Country Kristin Wilkens \$4,845.00

JH Swimming(G) Sandra Rivadeneyra \$4,845.00

JH Field Hockey Lori Messina \$4,845.00

JH Tennis (G) Melanie Raso \$4,085.00

JH Tennis (G) Bruce Moodnik \$4,085.00

JH Soccer (G) Maureen Lynch \$4,845.00

JH Soccer (G) Odysseas Svolos \$4,845.00

JH Ice Hockey Michael Marino \$4,845.00

The following Mentors were approved for the 2018-19 school year:

Maureen Blechschmidt \$1,590

ChrisAnn Burmeister \$1,590

Bob Colascione \$ 875

Susana Condell \$ 875

Julie Cooper \$1,590

Terri Craco \$ 875

Heather Daniels \$ 875

Heather Friedland \$1,590

Linda Gerver \$ 875

Jeanne Glynn \$ 875

Phil Gray \$875

Chris Homer \$1,590

Joanne Katz \$ 875

Christian Lynch \$1,590

Merritt Monk-Rowley \$ 875

Wendy Moss \$ 875

Jennifer Pickering \$1,590

Michelle Riggles \$1,590

Rachel Schnurr \$1,590

Kristin Terry \$1,590

Kerrie Vujeva \$ 875

Lisa Wolf \$875

Jessica Beja was appointed Elementary Musical Accompanist to the students of West Side Elementary School for the 2018-19 school year at a stipend of \$2,027.90

Jessica Beja was appointed Elementary Musical Director to the students of West Side School for the 2018-19 school year at a stipend of \$4,920.00.

Marc Beja was appointed Elementary Musical Choreographer to the students of West Side School for the 2018-19 school year.

Janet Mullen was appointed Job Coach working with special education students effective June 25, 2018 at the hourly rate of \$45.

Caroline Ida was appointed Social Worker Intern at CSHHS working under the direction of Dr. Robin Deluca-Acconi for the period August 27, 2018 through May 31, 2019.

Kayla A. Simak was appointed Social Worker Intern at CSHJSHS for the period September 10, 2018 through June 30, 2019 working under the direction of Dr. Suzanne Main-Wegielnik.

Personnel Contracts:

- 1. The Contract for services between the District and Jessica Hettler, Athletic Trainer, at the rate of \$40.19 per hour for the 2018-19 school year was approved, as submitted.
- 2. The Contract for services between the District and Susan Wisla Cohen, Athletic Trainer, at the rate of \$40.19 per hour for the 2018-19 school year was approved, as submitted.
- 3. The Contract for services between the District and Marianne Wilmarth, Athletic Trainer, at the rate of \$40.19 per hour for the 2018-19 school year was approved, as submitted.
- 4. The Contract for Services between the District and Yuriy Zacharia, PAC Performance Coordinator, in the amount of \$10,000 plus an additional \$39.24 per hour when his presence is required at concerts and/or Cultural Arts events for the 2018-19 school year was approved, as submitted.

Bid Awards:

The Board of Education approved an extension of bid with Lorraine Gregory Corp., Farmingdale, NY for the printing of the School District Newsletter for the 2018-2019 school year at an increase in the CPI, as provided for in the original bid specifications, in the amount of \$1,176.45 for a 12-page issue and \$1,048.57 for an 8-page issue.

Additional Business Matters:

- 1. **Employment Contract Superintendent** The Board of Education approved the second amendment to the April 14, 2016 employment contract with Robert C. Fenter, Superintendent of Schools, with an annual base salary of \$234,090 for the 2018-19 school year.
- 2. Employment Contracts District Wide Employees

The Board of Education approved the terms and conditions of employment for the following district-wide employees:

James Stucchio, Assistant Supt. for Business \$188,700

Denise Campbell, Assistant Supt. for Student Services and Human Resources \$187,272 Kurt Simon, Assistant Supt. for Curriculum and Instruction \$178,000

Joseph Monastero, Executive Director of Instructional & Administrative Technology \$176,251

Mark Margolies, Director of Buildings and Grounds \$152,315 Geradette Tiger, Director of Food Service \$87,004

3. Contract - General & Labor Counsel

The Board of Education authorized the President of the Board of Education to execute the legal services agreement with Frazer and Feldman for the 2018-2019 school year to serve as the school district's general and labor counsel at an annual retainer fee of \$17,000 and an hourly attorney fee of \$215 and \$100 for legal assistants/paralegals for legal services outside the retainer.

- 4. Meal Charge and Prohibition Against Meal Shaming Plan. The Board of Education adopted the attached Meal Charge and Prohibition Against Meal Shaming Plan.
- 5. Professional Services Agreement R.S. Abrams & Co., LLP The Board of Education authorized the President of the Board to execute the attached professional services agreement with R.S. Abrams, LLP, to conduct the internal audit services for the Cold Spring Harbor Central School District for the fiscal year ended June 30, 2019 at an annual fee of \$24,400.
- 6. Professional Services Agreement JAG Architects, P.C. The Board of Education approved the professional services agreement with JAG Architects, P.C. and that the President of the Board be authorized to execute said document.

Field Trips:

The Board of Education approved the following overnight field trips during the 2018-2019 school year:

Girls Soccer Herkimer College - Hall of Fame Soccer Tournament, September 7, 2018 - September 9, 2018

Cross Country PIAA Invitational - Hershey, PA, September 21, 2018 - September 23, 2018

Cross Country Mike Stat Invitational - Mechanicsville, VA, October 12, 2018 - October 14, 2018

8th Grade Washington D.C., May 20, 2019 - May 23, 2019

French Club Quebec City, March 7, 2019 - March 10, 2019

Donations:

The Don Monti Memorial Research Foundation Scholarship - The Board of Education accepted the generous donation of an annual \$1,500 scholarship by The Don Monti Memorial Research Foundation for a student interested in pursuing a career in the science field.

Contracts:

The Board of Education approved the terms and conditions of the following contract between the District and the following agencies or independent providers:

Humanistic Consultants

Capital Area School Development Assoc. (CASDA)

Other Matters:

- 1. Certification of Lead Evaluators Dan Reardon is hereby certified as a Qualified Lead Evaluator of classroom teachers having successfully completed the following training requirements prescribed in 8 NYCRR§30-2.9 (b). Additionally, Ferne Chase and Kelly Jordan have participated in the training.
- 2. Building Level Safety Plans The Board of Education approved the 2018/19 building-level safety plans for Goosehill Primary School, Lloyd Harbor Elementary School, West Side Elementary School, and Cold Spring Harbor Jr./Sr. High School.
- 3. Professional Development Plan The Board of Education approved the annual update of the Professional Development Plan.
- 4. Cross-Appeal Filing The Board of Education of the Cold Spring Harbor Central School District hereby authorized its counsel to file a cross-appeal on its behalf in the federal appeal of Case No. 18-cv-02896, arising from an administrative hearing concerning a student with a student with a disability, with student identification number 23046 as identified in Confidential Attachment "A".

For the full Agenda – please visit the Board of Education on the website

Upcoming Meeting(s)...

September 12th–Board of Education Meeting – 8pm

Meetings are held at the Francis Roberts Community Center (District Office) 75 Goose Hill Rd., Cold Spring Harbor District web site – www.csh.k12.ny.us